



## Leadership: board of directors



**Gary Bell (70)**  
Non executive

- Chair:**

  - Board
  
- Committee membership:**

  - Risk and sustainability
  - Social, ethics and transformation
  - Remuneration
  - Nominations
  
- Qualifications:**

Mech Eng Diploma (Natal Technikon)
  
- Date of appointment:**

1977
  
- Skills and experience:**

With an engineering and manufacturing background, Gary has more than forty years' experience in and knowledge of the mining and construction machinery industry both regionally and internationally.
  
- Meeting attendance:**

  - Board: 4/5
  - Risk and sustainability: 3/3
  - Social, ethics and transformation: 3/3
  - Remuneration: 3/3
  - Nominations: 3/3
  
- Directorships in other listed entities:**

None



**Hennie van der Merwe (75)**  
Lead Independent non executive

- Chair:**

  - Risk and sustainability
  - Nominations
  
- Committee membership:**

  - Risk and sustainability
  - Nominations
  
- Qualifications:**

BA (Law), LLB (Stellenbosch), LLM (Tax) (Wits)
  
- Date of appointment:**

2016
  
- Skills and experience:**

After practicing as a commercial and corporate attorney for twelve years, Hennie held senior executive positions and directorships in large stock exchange listed corporate entities in the banking, commercial and industrial sectors, both in South Africa and abroad.
  
- Meeting attendance:**

  - Board: 5/5
  - Risk and sustainability: 3/3
  - Nominations: 3/3
  
- Directorships in other listed entities:**

  - Master Drilling Ltd



**Leon Goosen (50)**  
Group chief executive

- Committee membership:**
  - Risk and sustainability

- Qualifications:**
  - BAcc (Stellenbosch), B Compt (Hons)
  - CTA (UOFS), CA (SA)

- Date of appointment:**
  - 2009

- Skills and experience:**

Prior to joining Bell, Leon was a partner at Deloitte & Touche in South Africa and Namibia. He held the position of executive director of Bell from January 2009 and was the chief operations officer from December 2014, contributing considerably to the strategic direction of the group, until he was appointed as chief executive on 1 June 2018.

- Meeting attendance:**
  - Board: 5/5
  - Risk and sustainability: 3/3

- Directorships in other listed entities:**
  - None



**Karen van Haght (56)**  
Group finance director

- Committee membership:**
  - Risk and sustainability
  - Social, ethics and transformation

- Qualifications:**
  - BCompt (Hons) (UNISA), CA (SA)

- Date of appointment:**
  - 2006

- Skills and experience:**

Karen was a senior audit manager at Deloitte & Touche prior to joining Bell as the group financial controller in 2000. She has held the position of group finance director since 2006.

- Meeting attendance:**
  - Board: 5/5
  - Risk and sustainability: 3/3
  - Social, ethics and transformation: 3/3

- Directorships in other listed entities:**
  - None



**Derek Lawrance (75)**  
Independent non executive

- Chair:**
  - Audit
  - Remuneration

- Committee membership:**
  - Audit
  - Risk and sustainability
  - Remuneration

- Qualifications:**
  - BCom (Economics) (Wits), CA (SA)

- Date of appointment:**
  - 2016

- Skills and experience:**

Derek has held numerous senior executive positions in both listed and unlisted South African companies, operating in multidisciplinary environments with both local and foreign partners and shareholders.

- Meeting attendance:**
  - Board: 5/5
  - Audit: 5/5
  - Risk and sustainability: 3/3
  - Remuneration: 3/3

- Directorships in other listed entities:**
  - None



## Leadership: board of directors *continued*



**Mamokete Ramathe (43)**  
*Independent non executive*

**Chair:**  
- Social, ethics and transformation

**Committee membership:**  
- Audit  
- Social, ethics and transformation  
- Nominations

**Qualifications:**  
BCom (Wits), BCom Hons (UNISA), Masters (Development finance) (Stellenbosch), Masters (Leading innovation and change) (York St John, UK)

**Date of appointment:**  
2017

**Skills and experience:**  
Mamokete is the Founder and CEO of Mamor Capital, an investment company focusing on the ICT sector. Prior to this role she was the executive head of mergers and acquisitions at Vodacom Group, where she was responsible for evaluating and executing mergers and acquisitions transactions and other relevant corporate actions in line with the group's strategy. She is a seasoned investment executive with more than nineteen years' experience in financial services; spanning corporate finance advisory, private equity, mezzanine finance, infrastructure finance and mergers and acquisitions.

**Meeting attendance:**  
- Board: 4/5  
- Audit: 4/5  
- Social, ethics and transformation: 3/3  
- Nominations: 2/2

**Directorships in other listed entities:**  
- Master Drilling Ltd



**Rajendran Naidu (50)**  
*Independent non executive*

**Committee membership:**  
- Audit  
- Social, ethics and transformation  
- Remuneration  
- Nominations

**Qualifications:**  
BCom (Cape Town), CA (SA)

**Date of appointment:**  
2017

**Skills and experience:**  
Rajendran was a partner at Deloitte in the financial institutions team and corporate finance practices. He was previously a group general manager at Sasol Limited responsible for corporate finance, investor relations and shareholder value management. At that time he was also chairman of the audit committee of Sasol Petroleum International and served on the board of trustees for Sasol's Group Enterprise Development Trust and worked closely with global investment banks and global consulting firms. Rajendran currently manages Pritor Capital which provides strategic and corporate development advisory and investment services.

**Meeting attendance:**  
- Board: 5/5  
- Audit: 5/5  
- Social, ethics and transformation: 3/3  
- Remuneration: 3/3  
- Nominations: 3/3

**Directorships in other listed entities:**  
None



**Ashley Bell (40)**  
*Non executive*

**Committee membership:**  
- Risk and sustainability  
- Social, ethics and transformation

**Qualifications:**  
BCom (Marketing) (UNISA)

**Date of appointment:**  
2015

**Skills and experience:**  
Ashley has twelve years engineering and marketing experience in co-founding an OEM servicing the forestry and agricultural sectors.

**Meeting attendance:**  
- Board: 5/5  
- Risk and sustainability: 3/3  
- Social, ethics and transformation: 3/3

**Directorships in other listed entities:**  
None



**Markus Geyer (58)**  
Independent non executive

**Committee membership:**  
None

**Qualifications:**  
Business Administration & Economics (Augsburg University), Business Studies (University College, Swansea), MAN Executive Management Course (Oxford University), CSEP (Columbia University Graduate School of Business)

**Date of appointment:**  
2022

**Skills and experience:**  
After several senior executive positions held at Bosch-Siemen Hausgerate GmbH and Photon AG, he joined MAN Truck & Bus SE in 2004 holding various senior executive positions in a number of the business units both nationally and internationally, whereafter he was appointed Managing Director of MAN Automotive (South Africa) (Pty) Ltd in 2016. After leaving MAN in 2020 he accepted a position as director of finance and operations at AHI Carrier Fze in Sharjah, UAE, until the end of 2021. He has extensive experience in both finance and sales with a specific focus on the automotive manufacturing industry.

**Meeting attendance:**  
- Board: 4/4

**Directorships in other listed entities:**  
None



**Usha Maharaj (48)**  
Independent non executive

**Committee membership:**  
- Audit

**Qualifications:**  
BAcc(Hons)UKZN,CA (SA)

**Date of appointment:**  
2022

**Skills and experience:**  
Usha is a Chartered Accountant by profession and was a director at KPMG heading up the Owner Managed Business Unit before assuming the role of HR director for KZN, overseeing finance and operations functions for the region while servicing a SME client base. Since 2016 she has been an executive and non-executive director of certain unlisted companies and since 2017, a non-executive director, audit committee member and social and ethics committee member of Trade & Investment KwaZulu-Natal with a keen interest in cybersecurity and Fourth Industrial Revolution.

**Meeting attendance:**  
- Board: 4/4  
- Audit: 4/4

**Directorships in other listed entities:**  
None



**Avishkar Goordeen (43)**  
Alternate executive director to Leon Goosen

**Committee membership:**  
None

**Qualifications:**  
BCompt (Hons) (UNISA), CA (SA)

**Date of appointment:**  
2017

**Skills and experience:**  
Avishkar has held senior positions within the Bell group in the areas of strategy, corporate finance, commercial activities, business development, risk management and IT.

**Meeting attendance:**  
- Board: 3/5

**Directorships in other listed entities:**  
None